

General Directorate for Human Resources Management

COURSES CATALOGUE

2025

MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



General Information

In the actual international security and defense context, education and training is to be considered, more than ever, as an important tool for creating a common understanding of the principals, values and relevance of interoperability concept for forces that act together under the auspices of the international security organizations.

Being fully aware of this idea, Romanian Ministry of National Defense offers its partners the opportunity to educate and train military and civilian personnel of their armed forces through courses organized in the Romanian military education and training facilities.

To choose the right course for the right person is not an easy task, as the large amount of information in this area is not always well structured and accessible at the moment when those who are interested need it.

That is why we present you the **Courses Catalogue 2025**, a book that provides general information on the Romanian military education and training facilities, the courses for international students and some administrative details about those.

In order to send students to the courses presented in the catalog, please send us your request, via diplomatic channels, until *01April 2024*, by filling in the **REQUEST FOR QUOTAS FORM**.

All courses are conducted in English, except "**Actual Issues of National Security Course**", organized by National Defence College, which is conducted in Romanian Language.

The confirmation of courses and quotas is done through the negotiation process of the bilateral cooperation programs between Romanian and our partner Armed Forces.

The information regarding nominees for agreed courses must be included in the **APLICATION FORM** which must be submitted to the General Directorate for Human Resources Management, via diplomatic channels, not later than the dead-lines provided by the bilateral agreements, or within 45 days before the course starts.

For further information or suggestions regarding the content of this catalog, please do not hesitate to contact us at e-mail addresses **international_dmru@mapn.ro** or the points of contact for each course.

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

REQUEST FOR QUOTAS

Course name

Period

Number of quotas requested ______

Pre-course linguistic training requests (if necessary) yes/no

Table format (if there are more than 2 courses requested per country)

| Name of educational institution | Course title | Period | Number of quotas requested | Pre-course linguis- tic training (yes/ no) |
|---------------------------------------|--------------|--------|-------------------------------|--|
| | | | | ne en en |
| | | | 83. | |
| | | | | |
| | | | | |
| | | | | |

Date

Signature *

Appointment

*Name, signature and stamp of an authorized representative of the nation

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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

APLICATION FORM

Course name:

Education/training institution:

Course period:

Nominee's personal data:

| Surname | | First name | |
|---|------------|-------------------------------------|--------------|
| (as in the passport) | 2.00 | (as in the passport) | |
| Second Name | Date | and place of birth | 10.275 |
| Country of origin | distribute | Passport Number | Issued on |
| Issued by | | Valid until | |
| Nationality | | Title (Ms./Mr./Mrs.) | |
| Marital status (Married, Single, Widower, Divorced) | | Address in the country of origin | |
| Phone number | | E-mail address | |

| Rank and date of promo- tion | Service and branch | 2-12-21 |
|---------------------------------|-----------------------|--|
| Current Position | Contraction of the | the state of the s |
| Security Clearance (level) | | |

Military/civilian education

| Education institution/Diploma | Graduation year |
|-------------------------------|-----------------|
| | |
| | |

Foreign language proficiency

| Language | SLP according to STANA | AG 6001 | |
|----------|---------------------------------|---------|--|
| | (Standardized Language Profile) | | |
| Romanian | | | |
| English | | | |
| Other | C tellecore RU telleco | | |
| Page 7 | Courses Catalogue 2025 | ROU MoD | |

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| Operational experience | | | |
|----------------------------|-----------------------------|----------------------|---------|
| Name of operation/exercise | Place of operation/exercise | Duty assign- ment | Period |
| | | | 1.2-10 |
| | | | 0.0 |
| | | | 100.000 |

Administrative details

| Arrival in | |
|--|----------------------|
| | (date, time, flight) |
| Departure from | |
| 1. | (date, time, flight) |
| Food restrictions | |

The information in this form will be used only by the military educational institutions.

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

ROMANIA IN BRIEF

1. GENERAL INFORMATION

OFFICIAL NAME

Romania

OFFICIAL LANGUAGE

Romanian

NATIONAL FLAG Three equal vertical stripes, next to the staff blue, yellow and red.



NATIONAL DAY

The 1st of December (anniversary of the 1918 Union of all Romanians into one single state).

STATE ANTHEM (SINCE 1990)

"Awake, The Romanian", lyrics Andrei Muresanu, music Anton Pann.

NATIONAL COAT-OF-ARMS (SINCE 1992)

An eagle holding a cross in its beak and a sword and a scepter in its claws as well as the symbols of the historical provinces, Wallachia, Moldavia, Transylvania, Banat and Dobrudja.



CAPITAL CITY

Bucharest is the capital city and also the largest one in Romania. It is the sixth largest city in the EU.

FORM OF GOVERNMENT AND LOCATION

Romania is a unitary semi-presidential republic located in Southeastern Europe, bordering the Black Sea, between Bulgaria and Ukraine. It also borders Hungary, Serbia, and Moldova.

SURFACE AND CLIMATE

Romania covers 238,397 square kilometres (92,043 sq mi) and has a temperate-continental climate.

POPULATION

With its 19.94 million inhabitants, it is the seventh most populous member state of the European Union. Ethnicity: romanians (89,5%), hungarians (including szeklers) 6,6%, roma (gypsies) 2,5%, others 1,4%.

RELIGION

There is no state religion in Romania. Around 90% of the population identify themselves as Eastern Orthodox Christians while the others are Protestants, Greek or Roman Catholics, Muslims and Jews.



2. GEOGRAFY

With an area of 238,397 square kilometres (92,043 sq mi), Romania is the largest country in Southeastern Europe and the twelfth-largest in Europe. It lies between latitudes 43° and49° N, and longitudes 20° and 30° E. The terrain is distributed roughly equally between mountains, hills and plains.

The Carpathian Mountains dominate the centre of Romania, with 14 mountain ranges reaching above 2,000 m or 6,600 ft, and the highest point at Moldoveanu Peak (2,544 m or 8,346 ft). They are surrounded by the Moldavian and Transylvanian plateaus and Carpathian Basin and Wallachian plains.

Topographic map of Romania

The River Danube, which is Europe's second longest river after the Volga, rises in Germany and flows southeastwards for a distance of 2,857 km course through ten countries before emptying in Romania's Danube Delta, the second largest and best preserved delta in Europe, and also a biosphere reserve and a biodiversity World Heritage Site. Some of the Danube 1,075 km length bordering the country drains the whole of it.

Owing to its distance from open sea and position on the Southeastern portion of the European continent, Romania has a climate that is temperate and continental, with four distinct seasons. The average annual temperature is 11 °C (52 °F) in the south and 8 °C (46 °F) in the north. In summer, average maximum temperatures in Bucharest rise to 28 °C (82 °F), and temperatures over 35 °C (95 °F) are fairly common in the lower-lying areas of the country. In winter, the average maximum temperature is below 2 °C (36 °F). Precipitation is average, with over 750 mm (30 in) per year only on the highest western mountains, while around Bucharest it drops to around 600 mm (24 in).

A high percentage (47% of the land area) of the country is covered with natural and semi-natural ecosystems. Romania has one of the largest areas of undisturbed forest in Europe covering almost 27% of the territory. The fauna consists of 33,792 species of animals, 33,085 invertebrate and 707 vertebrate, with amost 400 unique species of mammals, birds, reptiles and amphibians, including about 50% of Europe's (excluding Russia) brown bears and 20% of its wolves. Some 3,700 plant species have been identified in the country, from which to date 23 have been declared natural monuments, 74 missing, 39 endangered, 171 vulnerable and 1,253 rare. There are almost 10,000 km2 (3,900 sq mi) (about 5% of the total area) of protected areas in Romania covering 13 national parks and three biosphere reserves. The Danube Delta, at 5,800 km2 (2,200 sq mi), is the largest continuous marshland in Europe, and supports 1,688 different plant species alone.

3. GOVERNANCE

The Constitution of Romania is based on the Constitution of France's Fifth Republic and was approved in a national referendum on 8 December 1991, and amended in October 2003 to bring it into conformity with the EU legislation. The country is governed on the basis of multi-party democratic system and of the segregation of the legislative, executive and judicial powers. It is a semi-presidential republic where executive functions are held by both government and the president. The latter is elected by popular vote for a maximum of two terms of five years and appoints the prime minister, who in turn appoints the Council of Ministers. The legislative branch of the government, collectively known as the Parliament (residing at the Palace of the Parliament), consists of two chambers (Senate and Chamber of Deputies) whose members are elected every four years by simple plurality.

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The justice system is independent of the other branches of government, and is made up of a hierarchical system of courts culminating in the High Court of Cassation and Justice, which is the supreme court of Romania. There are also courts of appeal, county courts and local courts. The Romanian judicial system is strongly influenced by the French model, considering that it is based on civil law and is inquisitorial in nature. The Constitutional Court (Curtea Constitutională) is responsible for judging the compliance of laws and other state regulations to the constitution, which is the fundamental law of the country and can only be amended through a public referendum.



4. FOREIGN RELATIONS

Since December 1989, Romania has pursued a policy of strengthening relations with the West in general, more specifically with the United States and the European Union. It joined the North Atlantic Treaty Organization (NATO) on 29 March 2004, the European Union (EU) on 1 January 2007, while it had joined the International Monetary Fund and the World Bank in 1972, and is a founding member of the World Trade Organization.

Romania is also committed to strengthen its ties with the neighboring countries and helping other countries (in particular Moldova, Ukraine and Georgia) with the process of integration with the rest of the West.

In December 2005, President Traian Băsescu and United States Secretary of State Condoleezza Rice signed an agreement that would allow a U.S. military presence at several Romanian facilities primarily in the eastern part of the country whithin the framework of the Strategic Partnership.

Relations with Moldova are a special case, considering that the two countries share the same language and a common history. In the last decade relations between the two countries have improved considerably.

5. MILITARY

The Romanian Armed Forces consist of Land, Air, and Naval Forces, and are led by a Commanderin-chief under the supervision of the Ministry of National Defense, and by the president as the Supreme Commander during wartime.

Since its membership in the Alliance, Romania took part in operations in the Western Balkans, in Irak (Antica Babilonia and Iraqi Freedom), Afghanistan (Enduring Freedom and Resolute Support Mission) and in North Africa.

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As part of NATO's efforts to build a continental missile shield, in December 2011, the Romanian Senate unanimously adopted the draft law ratifying the Romania - United States agreement signed in September of the same year that would allow the establishment and operation of a US land-based ballistic missile defence system in Romania.





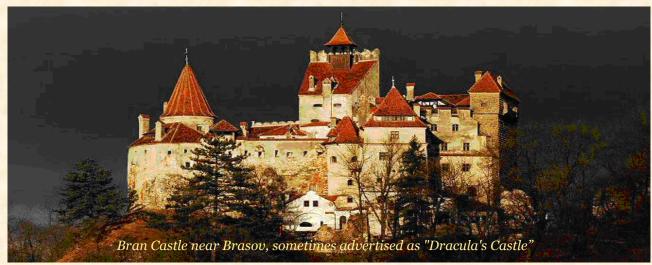
In the framework of NATO's Tailored Forward Presence and Enhanced Forward Presence, Romania hosts the Headquarters of the Multinational Division Southeast (MND-SE HQ), the Headquarters of the Multinational Brigade Southeast (MND-SE HQ), a multinational NATO Force Integration Unit (NFIU) and recently the Headquarters of the Multinational Corp Southeast (MNC-SE HQ).

6. ADMINISTRATIVE DIVISION

Romania is divided into 41 counties and the municipality of Bucharest. Each county is administered by a county council, responsible for local affairs, as well as a prefect responsible for the administration of national affairs at the county level. The prefect is appointed by the central government but cannot be a member of any political party. Each county is further subdivided into cities and communes, which have their own mayor and local council. There are a total of 319 cities and 2,686 communes in Romania. A total of 103 of the larger cities have municipality statuses, which gives them greater administrative power over local affairs. The municipality of Bucharest is a special case as it enjoys a status on par to that of a county. It is further divided into six sectors and has a prefect, a general mayor, and a general city council.

7. TOURISM

Romania is popular for its summer and winter attractions such as: Black Sea Resorts, skiing resorts along the Valea Prahovei, Poiana Brasov, Castles in Transylvanian cities such as Sibiu, Brasov, and Sighisoara. Rural tourism, focusing on folklore and traditions, has become an important alternative, and is targeted to promote such sites as Bran and its Dracula's Castle, the Painted churches of Northern Moldavia, and the Wooden churches of Maramures. Other attractions include Danube Delta and Sculptural Ensemble of Constantin Brâncusi at Târgu Jiu.



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The Danube Delta

Romanian brown bear

Holidays, traditions and cuisine

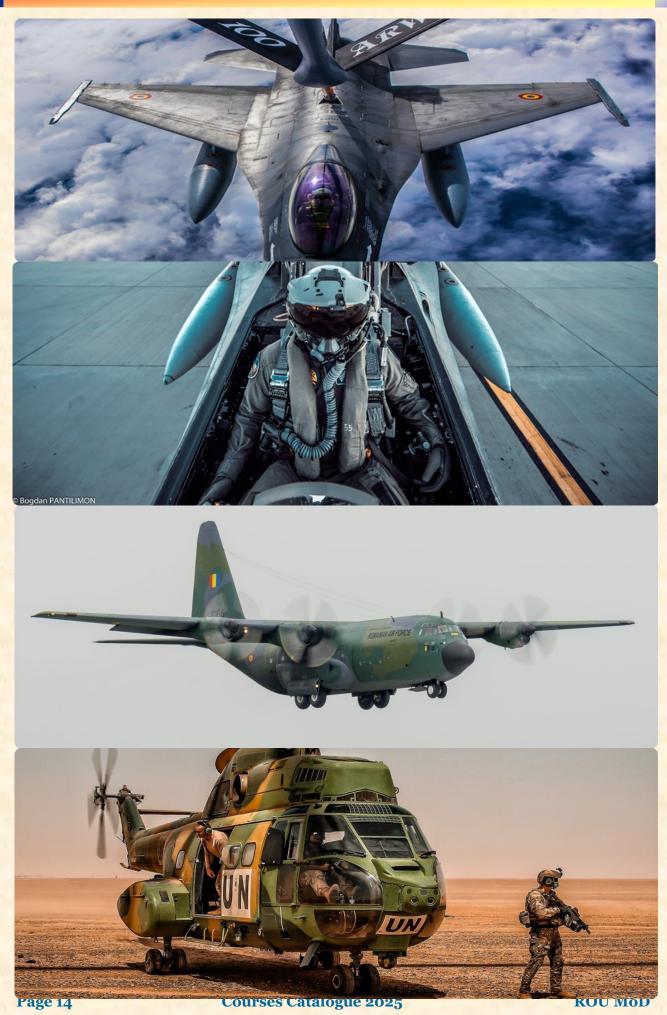
There are 12 non-working public holidays, including the Great Union Day, celebrated on 1 December in commemoration of the 1918 union of Transylvania with Romania. Winter holidays include the Christmas festivities and the New Year during which, various unique folklore dances and games are common: *pluguşorul, sorcova, ursul,* and *capra*.

The traditional Romanian dress that otherwise has largely fell out of use during the 20th century, is a popular ceremonial vestment worn on these festivities, especially in the rural areas. Sacrifices of live pigs during Christmas and lambs during Easter has required a special derogation from EU law after 2007. During Easter, painted eggs are very common, while on 1 March features *mărtișor* gifting, a tradition likely of Thracian origin.

Romanian cuisine shares some similarities with other Balkan cuisines such as Greek, Bulgarian and Turkish cuisine. *Ciorbă* includes a wide range of sour soups, while *mititei*, *mămăligă* (similar to polenta), and *sarmale* are featured commonly in main courses. Pork, chicken and beef are the preferred meats, but lamb and fish are also popular. Certain traditional recipes are made in direct connection with the holidays: *chiftele, tobă* and *tochitura* at Christmas; *drob, pască* and *cozonac* at Easter and other Romanian holidays. *Tuică* is a strong plum brandy reaching a 70% alcohol content which is the country's traditional alcoholic beverage, taking as much as 75% of the national production (Romania is one of the largest plum producers in the world). Traditional alcoholic beverages also include wine, *rachiu, palincă* and *vișinată*, but beer consumption has increased dramatically over the recent years.



GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



ROMANIAN MILITARY EDUCATION AND TRAINING INSTITUTIONS AND COURSES COURSES OPEN TO FOREIGN STUDENTS



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"CAROL the 1st" National Defense University

The National Defense University has continued the tradition of the High Staff College, founded in 1889, representing the sixth staff college in Europe, in line with those in Berlin, Vienna, Paris, Turin and Brussels. Its task has been the post-graduate training of commanders, staff officers and experts within the military, civilian and political fields, who are to be appointed in leading and expertise positions in the defense and national security domains, to organize and carry out scientific studies and research, neces-



sary for the concerned structures in those domains.

The institution has functioned under different names, such as:

• High Staff College founded on August 8, 1889, at Peles Castle, in Sinaia when King Carol 1st signed the High Royal Order no 2073;

• Military Academy based on the Grand National Assembly Decree no 1803 of August 29, 1948;

- Academy for High Military Studies based on the Decision of the Romanian Government no 305 of April 23, 1991;
- National Defense University the new name adopted by the Government Decision no 1027 on August 14, 2003
- "LABOR IMPROBUS OMNIA VINCIT" STEADY WORK SURPASSES HARDSHIPS has been the motto of over 18.000 staff officers trained here. Irrespective of the period of time when they have studied in this establishment, the officers' training emphasized the spirit of honor, respect towards the fundamental values of the country and facilitated the acquisition of remarkable professional skills. This "acquisition" has been possible by means of both military discipline, and by the relationship between students, on the one hand, who eventually became reliable military personalities, such as Generals Ion Sichitiu, Alexandru Averescu, Constantin Prezan, Florea Tenescu, Paul Teodorescu, Alexandru Pastia, Ion Antonescu, Ilie Stefea, etc., and their mentors, on the other hand: Simion Mehedinti, Constantin

Radulescu-Motru, Nicolae Iorga, Victor Slavescu, Gheorghe I. Bratianu, Grigore Caracostea, Bogdan P. Hasdeu, etc. Since 1998, the National Defense University has been a member of Syndicate of NATO-Member Countries Academies. Yearly, The National Defense University hosts sessions, concerning the national security and defense, with the participation of national and international educational institutions, governmental and non-governmental bodies and many trading companies. Since 1992, National Defense University through its educational departments and colleges such as: National Defence College, Regional Department for Crisis Management and Multinational Operations, Regional Department



for Defence Resources Management Studies and Foreign Languages Center trained students from over 16 NATO or partner countries. Being constantly up-to-date with the latest developments in similar institutions in NATO-member or partner countries, The National Defense University meets the challenges of the future military conflict framework, the transformations within the current Romanian society and the Romanian Armed Forces, as well.

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The Regional Department of Defense Resources Management Studies (DRESMARA) from Brasov is an educational institution financed and supervised by the Ministry of National Defense under the direct authority of the commandant (rector) of the National Defense University (NDU).

DRESMARA is officially acknowledged by NATO as one of its 29 international Partnership Training and Education Centers - PTECs. In collaboration with the Defense Resources Management Institute of Monterey, California, USA, the Regional Center of Defense Resources Management (CRMRA) was established through Romania's Government Decision no. 466/10.06.1999. The founding and later development



of the Regional Center of Defense Resources Management was a strategic investment aiming at aligning Romanian standards to NATO's by achieving educational compatibility with Alliance's member states.

In March 2004 the Romanian Ministry of Defense signed a Memorandum of Understanding with the US Department of Defense according to which CRMRA alongside with the Information Resources Management College/National Defense University of Washington D.C., USA, developed an educational program aiming at training and certifying Romanian, NATO and PfP officers commissioned as Chief Information Officers (CIO). The program was considered an important one and serving both parties' aims and objectives.

The Regional Center of Defense Resources Management changed its name to the Regional Department of Defense Resources Management Studies (DRESMARA) through Romania's Government Decision no. 583/03.05.2006.

On 11 February 2011, the Regional Department of Defense Resources Management Studies signed a Technical Agreement with NATO School from Oberammergau, Germany regarding Advanced Distributed Learning.

In 2011 DRESMARA received the accreditation letter for five of its courses as "NATO SELEC-TED" which are included in the NATO Education and Training Opportunities Catalogue (ETOC) and in the Partnership Real-time Information, Management and Exchange System (ePRIME).

From 6 to 9 June 2011, DRESMARA hosted the 2nd PTEC working group meeting, which was attended by 28 representatives from 17 countries. The activity, organized under the auspices of the NATO School of Oberammergau, Germany, was attended by 18 accredited or candidate Training and Education Centers, as well as by the representative of the NATO Headquarters from Brussels.

Starting with the 2011-2012 academic year, the Regional Department of Defense Resources Management Studies organizes the Master's Program "Organization Resources Management" that can be attended by graduates holding a bachelor's degree (BA or BSc).

During the last academic years DRESMARA hosted important international seminars on the following domains: "Defense Human Resource Management" "NATO S





mains: "Defense Human Resource Management", "NATO Security Investment Program", "Financial Re-

sources Management in NATO", "NATO Defense Planning Process", "Defense Information Resources Management", and "Military Ethics, Leadership and Professional Development".

In 2015 DRESMARA received the Quality Assurance Accreditation Certificate from the Supreme Allied Commander Transformation as a recognition for the high level of Romanian educational system and in 2022 has been recertified.

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Crisis Management Course - CMC (ACT 621)

13 January - 24 January 2025

AIM

To train professionals for serving in the broad area of crisis management and interacting with national and international agencies involved in crisis management.

CONTENT

- 1. Crisis management in NATO & UN;
- 2. Crisis management in EU & OSCE;
- 3. NATO Structure & Organization;
- 4. NATO Non-Article 5 CRO;
- 5. Role of media in Crisis Management;
- 6. Crisis Management Exercise.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 2.2.2.2;
 Rank: Officers from OF-1 to OF-4, or civilian equivalent.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;

- admin fee: 50 EUR/week.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

- 3. Class attendance is mandatory.
- 4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cm com @un ap.ro **WEBSITE:** https://cmmod.unap.ro GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

NATO Staff Orientation Course—NSOC (ACT 624)

02 June - 06 June 2025

AIM

To familiarize selected personnel with NATO organization and staff procedures in order to enable them to work in a NATO Headquarters.

CONTENT

1. NATO Strategic Concept, Civil and military structure, Policies and Doctrines;

2. NATO's relationship with other international organizations;

3. NATO Crises Management;

4. NATO Command and Staff Procedures;

5. NATO Force and Operational Planning.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;

2. Rank: Officers from OF-1 to OF-5, NCOs from OR-5 to OR-8, or civilian equivalent.



FEES

The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;

- admin fee: 50 EUR/week.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

3. Class attendance is mandatory.

4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cmcom@unap.ro **WEBSITE:** https://cmmod.unap.ro

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Security, Stability, Transition and Post-Conflict Reconstruction Operations Course—SSTROC (ACT 623)

03 November-07 November 2025

AIM

To give selected military and civilian personnel, an understanding of the concepts, planning and conduct of SSTR operations in order to enable them to work within NATO or multinational Headquarters during stabilization operations.

CONTENT

- 1. Conflict and international system;
- 2. Legitimate Governance;
- 3. Principles and Framework of SSTR Ops;
- 4. Crisis Management;

5. The Multinational & Inter-agency Dimension of SSTR;

6. SSTR Case Study & Final Exercise.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;

2. Rank: Officers from OF-1 to OF-5, NCOs from OR-5 to OR-8 or civilian equivalent.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;

- admin fee: 50EUR/week.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open ONLY to NATO, EAPC, PfP, MD, ICI and Partners across the globe member countries.

2. Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

3. No security clearance required.

4. Class attendance is mandatory. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

5. In order to participate in our courses, please read, Applications (How to Apply) section on our website. Application form must be completed with ALL required information.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cm com @un ap .ro **WEBSITE:** https://cmmod.unap.ro

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Brigade Staff Officer Course—BSOC (ACT 624)

10 October-12 December 2025

AIM

To train selected staff officers in NATO compatible approach to command, staff, operational and logistic procedures up to Brigade level.

CONTENT

The fundamentals of land forces doctrine;
 Command & staff procedures;

3. Land tactical operations (offensive opera-

tions, defensive operations, stability and enabling activities);

Combat and Combat Service Support;
 Non-Article 5 Crisis Response Operations;

6. English language military terminology.

SELECTION CRITERIA

 English language proficiency NATO STA-NAG 6001 level 2.2.2.2;
 Rank: Officers from OF-2 to OF-3.



The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;

- admin fee: 50 EUR/week.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.

2. Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

3. Class attendance is mandatory.

4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cmcom@unap.ro **WEBSITE:** https://cmmod.unap.ro



Courses Catalogue 2025

Crisis Management and Multinational Operations Department

Peace Support Operations Course—PSOC (ACT 625)

20 September - 10 October 2025

AIM

To give selected officers and civilians an understanding of concepts, planning and conduct of peace support operations (PSO) and to familiarize with current staff procedures in order to enable them to work within a NATO led multinational Headquarters.

CONTENT

- 1. Current security environment;
- 2. NATO PSO Doctrine;

3. Functions and responsibilities of the staff;

- 5. Planning for PSO;
- 6. Mediation and Negotiation;
- 7. Role of Media in PSO;
- 8. Capstone Exercise.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 2.2.2.2;
 Rank: Officers from OF-1 to OF-4, or civilian equivalent.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

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- tuition fee: 250 EUR/week;

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OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

3. Class attendance is mandatory.

4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cm com @un ap.ro **WEBSITE:** https://cmmod.unap.ro

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Civil-Military Cooperation Course—CIMIC (ACT 808)

10 March -14 March 2025

AIM

To provide a thorough understanding of the definition, aim, components, principal tasks, functions and organization of CIMIC.

CONTENT

- 1. Doctrinal aspects;
- 2. Understanding of operational environment
- (OE) -CIMIC perspective;
- 3. Civil dimension in operations;
- 4. CIMIC capabilities;
- 5. CIMIC Liaison activities;
- 6. CIMIC in planning and execution stage;
- 7. CIMIC projects;
- 8. Practical CIMIC exercises.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 3.3.3.2.;
 Rank: Officers from OF-1 to OF-3, NCOs from OR-1 to OR-9, or civilian equivalent.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;
- admin fee: 50 EUR/week.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

- 3. Class attendance is mandatory.
- 4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

PSYOPS Practitioners Course (ACT 894)

03 February -14 February 2025

AIM

The course is designed for military and civilian personnel to develop their skills in applying STRATCOM doctrine and performing tasks as PSYOPS specialist .

CONTENT

 Theoretical section (general and specific knowledge);
 Practical (Training) Section

SELECTION CRITERIA

 Have a Bachelor Degree or higher.
 English language proficiency NATO STA-NAG 6001 level 1.1.1.1.
 Rank from OR-5 to OF-3, or civilian equivalents.



FEES

Romanian Ministry of National Defence pays for tuition, accommodations, meals,

and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements the sending party will pay for:

- tuition fee: 250 EUR/week for on-site course; 200 EUR/week/student for the MTT version;

- admin fee: 50 Euro for on-site course; instructors accommodation, meals and transportation for the MTT version.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

NOTE: This course can be delivered, on customer request via a Military Mobile Training Team, on the location, period, and conditions agreed upon through a Technical Agreement between CMMOD and the hosting HQ. The costs are those mentioned above.

OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

- 3. Class attendance is mandatory.
- 4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Advanced Joint Operations Staff Officer Course—AJOSOC

AIM

27 January-18 April 2025

To train participants for command and staff appointments in a joint and multinational environment.

CONTENT

- 1. Contemporary Security Environment;
- 2. The Army Corps (basic info);
- 3. NATO& EU Crisis Management;
- 4. Strategic Environment;
- 5. Component Studies: Maritime, Air, Land and Logistics;
- 6. Decision Making & Operational Planning Process;
- 7. Operational Art;
- 8. Operational Design;
- 9. Study trip to Multinational and national HQs;
- 10. Joint Capstone Exercise.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;

2. Rank: Officers from OF-3 to OF-5, or civilian equivalents.



FEES

Romanian Ministry of National Defence pays for tuition,

accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements the sending party will pay for:

- tuition fee: 250 EUR/week;
- admin fee: 50 Euro.

OTHER REMARKS

The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.
 Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

- 3. Class attendance is mandatory.
- 4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Comprehensive Operations Level Planning Course—COLPC (ACT 902)

31 March -11 April 2025

AIM

To train officers in applying the NATO compatible operational planning procedures, in order to be able to assume NATO appointments at the operational level.

CONTENT

 NATO Structure & Organization;
 NATO Non-Article 5 Crisis Response Operations (CRO);
 Comprehensive Operations Planning

Directive;

4. Operational Planning Exercise.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 3.3.3.3. equivalent;
 Rank: Officers from OF-3 to OF-5, or civilian equivalent.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 200 EUR/week; 200 EUR/week/student for the MTT version;

- admin fee: 50 EUR/week for on-site course; instructors accommodation, meals and transportation for the MTT version.

Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

NOTE: This course can be delivered, on customer request via a Military Mobile Training Team, on the location, period, and conditions agreed upon through a Technical Agreement between CMMOD and the hosting HQ. The costs are those mentioned above.

OTHER REMARKS

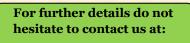
1. The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries. 2. Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

3. Class attendance is mandatory.

4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.



TELEPHONE/FAX: (004) 021 3195884/ (004) 021 3195884 **E-MAIL:** cmcom@unap.ro **WEBSITE:** https://cmmod.unap.ro GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Crisis Management and Multinational Operations Department

Intelligence Support to Operations Course - INTSOP-C (INT-OP-36921)

AIM

16 June-27 June 2025

To train intelligence staff for the preparation of the IPOE in order to enable superior decision-making, during planning and execution of operations while applying the relevant NATO doctrine and directives.

CONTENT

1. Identify the general architecture of the intelligence staff and the entities involved in the intelligence cycle;

2. Identify in the OPP the intelligence support by tasks and products, required during each step;

3. Perform the intelligence estimate, transited knowledge being enforced by exercises for each step of the OPP.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 2.2.2.2.;
 Rank: OR-5 to OF-4.



FEES

The Romanian Ministry of Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

Without bilateral agreements or NATO financial support the sending party will pay for:

- tuition fee: 250 EUR/week;
- admin fee: 50 EUR/week.

OTHER REMARKS

1. The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries.

2. Nominated students should arrive at the university not later than 07.30 hours in the first day of the course.

- 3. Class attendance is mandatory.
- 4. No security clearance required.

5. Service uniform (or equivalent for civilians) during working hours and combat uniform are required for certain activities.

6. Application is to be done by filling in and sending the Application Form via diplomatic channels, no later than 45 days before the course starts.

For further details do not hesitate to contact us at:

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defence Resources Management Studies

Information Security Management Postgraduate Course (ACT 675)

AIM

20 January-14 February 2025; 12 May-06 June 2025

To improve the knowledge and skills of Romanian and/or foreign practitioners, both military and civilian, by examining and putting in practice the concepts, techniques, and analysis tools regarding the constraints (resources, quality standards, deadline, etc.) specific to information security management.

CONTENT

- 1. Assuring the Information Security;
- 2. Critical Information Infrastructure Protection;
- Enterprise Computer Networking and Telecommunications Security;
- 4. Enterprise Information Security Strategies and Risk Management;
- 5. Managerial and Organizational Communication

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;



2. Rank: officers and civilian personnel, serving in any functional field concerned with information security management possessing a bachelor degree.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

- 2. Without bilateral agreements or NATO finance support the sending party will pay for:
- tuition fee: 800 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent to POCs from SHAPE PD and DRESMARA according to 2025 Seat Allocation Process.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

TELEPHONE/FAX: (004) 0268 427236

For further details do not hesitate to contact us at:

E-MAIL: contact.dresmara@mapn.ro, cvasilescu1@mapn.ro, dflorescu@mapn.ro **WEBSITE:** www.dresmara.ro

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defense Resources Management Studies

Planning, Programming and Budgeting Defense Resources **Postgraduate Course (ACT 676)**

30 March - 25 April 2025; 24 November - 19 December 2025

AIM

To improve the knowledge and skills of participants by acquiring and putting in practice the concepts and techniques specific to PPBDR, in order to facilitate the harmonization and integration of national defence planning activities as to complement the NATO Defence Planning Process .

CONTENT

- 1. Defense Planning;
- 2. Budgeting Systems;
- 3. Planning, Programming and Budgeting Defense Resources (PPBDR);
- 4. Major Programs Management;
- 5. Managerial and Organizational Communication.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;

2. Officers and civilian governments officials with PPBES APPROVED responsibilities;

3. Bachelor Degree.



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements or NATO finance support the sending party will pay for:

- tuition fee: 800 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent to POCs from SHAPE PD and DRESMARA according to 2025 Seat Allocation Process.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

TELEPHONE/FAX: (004) 0268 427236

For further details do not hesitate to contact us at:

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defence Resources Management Studies

Program and Project Management Postgraduate Course (ACT 677)

30 March - 25 April 2025; 24 November - 19 December 2025

AIM

To improve the knowledge and skills of military and civilian students, by examining the concepts, techniques, and analysis tools regarding the constraints (time, costs, resources, quality standards, etc.) specific to program and project management, by understanding grantsmanship prerequisites at Romanian/ international/NATO level and by putting the theory into practice through software solutions.

CONTENT

- 1. Project and Program Management;
- 2. Project Management Software;
- 3. The Management of Romanian and International Financed Projects;
- 4. Managerial and Organizational Communication

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 Level 2.2.2.2;

2. Rank: officers and civilian government officials,

serving in program and project management domain, defence resources allocation from any service ; 3. Bachelor Degree.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements or NATO finance support the sending party will pay for:

- tuition fee: 800 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent to POCs from SHAPE PD and DRESMARA according to 2025 Seat Allocation Process.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

TELEPHONE/FAX: (004) 0268 427236

For further details do not
hesitate to contact us at:dfloreso
WEBS

E-MAIL: contact.dresmara@mapn.ro, cvasilescu1@mapn.ro, dflorescu@mapn.ro **WEBSITE:** www.dresmara.ro

Courses Catalogue 2025



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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defence Resources Management Studies

Postgraduate Defence Resources Management Course for Senior Officials (ACT 678)

14 April - 06 June 2025; 29 September - 21 November 2025

AIM

To provide Romanian and foreign senior defense officials, military and civilian, with a new set of skills in order to improve their managerial performance by critically analyzing and applying concepts related to efficient and effective allocation of resources: human, financial, informational, logistic.

CONTENT

- 1. Defense Resources Management
- 2. Decision Making Theory
- 3. Human Resources Management
- 4. Information Resources Management
- 5. Financial and Economical Management
- 6. Logistic Management
- 7. Managerial and Organizational Communication

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;

2. Rank: Staff Officers from OF-4 to OF-5, or civilian



equivalent, from any service, serving in any functional field concerned with resource allocation and use, including the broad spectrum of operations, logistics, manpower, procurement, financial management, and related areas ; 3. Bachelor Degree.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements or NATO finance support the sending party will pay for:

- tuition fee: 1600 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/

Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent to POCs from SHAPE PD and DRESMARA according to 2025 Seat Allocation Process.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

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For further details do not hesitate to contact us at:

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defense Resources Management Studies

Postgraduate Information Resources Management Course for Senior Officials (ACT 679)

AIM

29 September - 21 November 2025

To develop and improve military or civilian leaders' skills in successfully running their organizations in Information Age, by using the latest information resources management techniques and strategies. To provide the means and skills for making improved policy and business decisions when acquiring, managing and using information resources to improve mission and program performance.

CONTENT

- 1. Policy and Fundamental Principles of Information **Resources Management;**
- 2. Re-engineering of Informational Processes;
- 3. Business Process Re-Engineering;
- 4. Enterprise Architectures:
- 5. Strategic Planning of Information Resources;
- 6. Measuring Organizational Performance;
- 7. IT Project Management;
- 8. Information Assurance;
- 9. Managerial and Organizational Communication.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;



2. Rank: Staff Officers from OF-4 to OF-5, or civilian equivalent, from any service, with responsibilities in the fields of defense, public order and national security that carry on managerial activities and have responsibilities in information resources management field (planning and budgeting, acquisitions, policy and procedures making, standards development, information security)

3. Bachelor Degree.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements or NATO finance support the sending party will pay for:

- tuition fee: 1600 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/

Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent via diplomatic channels, no later than 45 days before the course starts.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

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GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Regional Department of Defence Resources Management Studies

Postgraduate Defence Resources Management Course for Experts (ACT 715)

AIM

03 February - 28 March 2025

To approach defence management concepts in terms of financial, material (logistics), human resources management systems, and management information systems. To emphasize the comparative evaluation of various systems of resources management from different countries.

CONTENT

- 1. Defense Resources Management
- 2. Decision Making Theory
- 3. Human Resources Management
- 4. Information Resources Management
- 5. Financial and Economic Management
- 6. Logistic Management
- 7. Managerial and Organizational Communication

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2;



2. Rank: Staff Officer or civilian of equivalent grades OF-3 personnel from any service, serving in any functional field concerned with resource allocation and use, including operations, logistics, human resources, procurement, financial management, and related fields, as well as program managers, planners, engineers, evaluators, and system analysts;

3. Bachelor Degree.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements or NATO finance support the sending party will pay for:

- tuition fee: 1600 EUR/person;
- accommodation: 35 EUR/day/person at DRESMARA hotel;
- meals: around 30 EUR/day (breakfast and lunch can be served inside the military base);
- domestic transportation from and to airport: 70 EUR/day/person;
- course fee (group photo, badge, booklet): 40 EUR.

3. Partner countries can ask for subsidization from NATO via SAP Manager and SAP Fund Manager/ Partnership Directorate (PD)/SHAPE.

OTHER REMARKS

1. The course is open to NATO, EAPC, PfP, MD, ICI and PaG member countries.

2. The course is listed in ePRIME/ETOC as "NATO APPROVED". Requests for quotas should be sent via diplomatic channels, no later than 45 days before the course starts.

3. Military uniform is required while attending classes. For some activities the dress code could be business casual (coat and tie or equivalents). In order to have the graduation certificate issued, at the beginning of the course, participants must submit legally notarized translations in English or Romanian Language of the bachelor degree diploma, birth certificate, marriage certificate (if the current name differs from the one in the birth certificate).

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Courses Catalogue 2025

MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



LAND FORCES COMBINED ARMS TRAINING SCHOOL "MIHAI VITEAZUL", Pitești



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ROU

MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

LAND FORCES COMBINED ARMS TRAINING SCHOOL "MIHAI VITEAZUL", Pitești



On July 25th 1919 the Assault Carts School – predecessor of our institution and the first of its own – was founded in Giurgiu City. During the time suffers few redeployments and transformations until November the 1st 1949, when, finally the school is settled in this site. After this final journey, the school underwent several successive transformation stages.

In September 1987 the school merged with NCO and WO Military School "Basarab the 1st". The instructional curriculum consisted of 3 year training (for commissioned officers and warrant officers) and 2 year training (for non commissioned officers) in both tanks and vehicles branches.

In 1990 the school turned into a tank branch military college and trained CO on a 4 year period, WO on a 3 year period and NCO on a 2 year period.

On June 1st 1997 the institution was renamed "Mihai Viteazul" Tanks and Vehicles Training School.

On August 1st 2005 the school turned into the Combat Units Training School "Mihai Viteazul".

On 1st of September 2008 took under its subordination the Special Operations Training Center.

On September 1st 2019 the school turned into the present Land Forces Combined Arms Training School.

Land Forces Combined Arms Training School provides combat and support branches qualification,



basic training for recently commissioned officers, warrant officers, non-commissioned officers and volunteers, ongoing training and continuous improvement throughout the entire career of combat and



support branches personnel, as well as arms branch development, field manuals improvement and specific regulations for the following branches: Armour, Transportation, Infantry, Military Police, Mountain Troops, Reconnaissance and Paratroopers, ISR, Artillery, Air Defense Artillery, EOD, Engineering and CBRN Defence.

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Mountaineering Training Base, Predeal

Initiation in Climbing Course

AIM

19 May - 30 May 2025

To initiated the necessary skills and abilities in order to carry out specific required activities by the combat actions executed in mountains.

CONTENT

Rock climbing training.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;

2. Rank: COs, NCOs and professional soldiers, from all branches, physically well trained, in a good medical condition, recommended by the unit commander.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

- 2. Without bilateral agreements the sending party will pay for:- tuition fee: 151 EUR/person;
- accommodation: 92 EUR/person/course;
- accommodation: 92 EUK/person/course;
- meals: 91 EUR (breakfast, lunch and dinner)/person/course;
- internal transportation from and to airport: 89 EUR/person.





For further details do not hesitate to contact us at:

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and PaG member countries.

2. The normal schedule for the classes is between 8:00 am and 02:10 pm (50 min/class).

3. Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0268 456548/ (004) 0268 456549 **E-MAIL:** cpvm@forter.ro **WEBSITE:** www.cpvm.forter.ro

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Courses Catalogue 2025

"Bucegi" Mountaineering Training Base, Predeal

Climbing Instructors Course

12 May - 30 May 2025

AIM

To develop students skills and abilities necessary to organize and conduct rock climbing sessions at team, platoon and company level.

CONTENT

1. Rock climbing techniques;

2. Organizing and conducting rock climbing sessions;

3. First aid.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;

2. COs, NCOs and professional soldiers, from all branches, physically well trained, good medical condition, who graduated an initial climbing training course, recommended by the unit commander.



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay for:

- tuition fee: 181 EUR/person;

- accommodation: 140 EUR/person/course;
- meals: 140 EUR (breakfast, lunch and dinner)/person/course;
- internal transportation from and to airport: 89 EUR/person.



For further details do not hesitate to contact us at:

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and PaG member countries.

2. The normal schedule for the classes is between 8:00 am and 02:10 pm (50 min/class).

3. Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0268 456548/ (004) 0268 456549 **E-MAIL:** cpvm@forter.ro **WEBSITE:** www.cpvm.forter.ro

"Bucegi" Mountaineering Training Base, Predeal

Initiation in Ski Course

20 January - 31 January 2025

AIM

To develop the necessary skills and abilities in order to carry out specific required activities by the combat actions executed in forested mountain and alpine areas in wintertime.

CONTENT

Ski training.

SELECTION CRITERIA

 English language proficiency NATO STANAG 6001 level 2.2.2.2.;
 COs, NCOs and professional soldiers, from all branches, physically well trained, in a good medical condition, recommended by the unit commander.



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommoda-

tions, meals, and international transportations according to the provisions of bilateral agreements. 2. Without bilateral agreements the sending party will pay for:

- tuition fee: 71 EUR/person;



For further details do not hesitate to contact us at:

- accommodation: 91 EUR/person/course;

- meals: 91 EUR (breakfast, lunch and dinner)/person/ course;

- internal transportation from and to airport: 89 EUR/ person.

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and PaG member countries.

2. The normal schedule for the classes is between 8:00 am and 02:10 pm (50 min/class).

3. Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0268 456548/ (004) 0268 456549 **E-MAIL:** cpvm@forter.ro **WEBSITE:** www.cpvm.forter.ro

"Bucegi" Mountaineering Training Base, Predeal

Search and Rescue in Mountain Area Course

24 February - 07 March 2025 (winter stage) 02 June - 13 June 2025 (summer stage)

AIM

To develop students skills and abilities necessary for first aid techniques during climbing and ski sessions, marching in mountains areas, search and rescue procedures, medical evacuation techniques - summer and winter time.

CONTENT

1. Factors of mountain environment and their influences on human body;

- 2. Types of wounds and disasters;
- 3. First aid;
- 4. Search, rescue and medical evacuation techniques.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;

2. COs, NCOs and professional soldiers, from all branches, physically well trained, in a good medical condition, who graduated an initial climbing and ski training courses, recommended by the unit commander.



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay for:

- tuition fee: 72 EUR/person;
- accommodation: 175 EUR/person/course;
- meals: 175 EUR (breakfast, lunch and dinner)/person/course;
- internal transportation from and to airport: 178 EUR/person.



For further details do not hesitate to contact us at:

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and PaG member countries.

2. The normal schedule for the classes is between 8:00 am and 02:10 pm (50 min/class).

 Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.
 Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0268 456548/ (004) 0268 456549 **E-MAIL:** cpvm@forter.ro **WEBSITE:** www.cpvm.forter.ro

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"Bucegi" Mountaineering Training Base, Predeal

Ski Instructor Course

AIM

13 January - 31 January 2025

To develop students skills and abilities necessary to organize and conduct ski training sessions at team, platoon and company level.

CONTENT

- 1. Marching on skies;
- 2. Ski training techniques;
- 3. Organizing and conducting ski sessions;
- 4. First aid.

SELECTION CRITERIA

1. English language proficiency NATO STANAG 6001 level 2.2.2.2.;

2. COs, NCOs and professional soldiers, from all branches, physically well trained, in a good medical condition, who graduated an initial ski training course, recommended by the unit commander.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay for:

- tuition fee: 171 EUR/person;
- accommodation: 140 EUR/person/course;
- meals: 140 EUR (breakfast, lunch and dinner)/person/ course;

- internal transportation from and to airport: 89 EUR/person.





OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and PaG member countries.

2. The normal schedule for the classes is between 8:00 am and 02:10 pm (50 min/class).

3. Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 0268 456548/ (004) 0268 456549 **E-MAIL:** cpvm@forter.ro **WEBSITE:** www.cpvm.forter.ro

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

ISR, Airborne and JTAC Training Base, Buzău

On the 1st of July 1986, the first dedicated Training and Development Course, designed for both officers and NCOs, took place at "Băneasa-Otopeni" 60th Paratrooper Regiment in Buzău.

On November 30th, 1990, the Paratrooper Training and Development Center (PTDC) was established, also in Buzău.

In 1997, PTDC became Paratrooper Training School "General-maior Grigore Baştan".

On the 1st of August, 2005 the school was reorganized and renamed Special Operations Forces Training School, consisting of 3 training



centers (special operations forces, military intelligence, and reconnaissance & airborne) and a training battalion. Three years later, on the September 1st, 2008, the school was, once again, reorganized and



named Special Forces Training Center "General-maior Grigore Baştan".

Since December 2016 the name of the center has been changed into ISR, Airborne, Special Operations and JTAC Training Center "Major general Grigore BAŞTAN".

The desired end state is to provide to the Romanian Armed Forces military personnel capable to perform specific missions during peace time, crisis and war time, at home and abroad, within national or multinational environment, individual or joint missions.

Training and education is grouped on three cells, one for every airborne, reconnaissance and special operations branches, all of them providing the required training for professional evolution and specialization.

Airborne cell trains Romanian operators from all national security and defense agencies as well international partners personnel on airborne skills such as mass parachuting static line jumps, HALO, HAHO, night infiltration skills and jump master or planning, organizing, and conducting airborne operations.

RECCE cell trains officers and NCOs from all Land Forces RECCE structures in the field of military intelligence and RECCE operations.

Special Operations cell trains Romanian officers and NCOs and international partners' personnel in a wide range of military actions beginning with planning, organizing, and conducting special operations in the field.

Additionally, the center is dealing with the selection and pre-deployment training of designated SOF squads and individuals assigned to be deployed in operations abroad as well as Joint Terminal Attack Controller (JTAC) training, in close cooperation and under control of Air Force Training School.



Courses Catalogue 2025

ROU

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

ISR, Airborne and JTAC Training Base, Buzău

Winter Survival Course

06 January - 24 January 2025

AIM

To train selected ranks in putting into practice the necessary techniques for surviving in isolation, protecting themselves and helping each other, improvising shelters, moving through different types of terrain.

CONTENT

1. TTPs of organizing and developing survival skills during fulfilling specific missions;

2. Techniques for moving under cover, field orientation with or without specific devices;

3. Methods and means of surviving in the field in isolation conditions;

4. Methods and means of surviving in the field in different weather conditions and on pre-set routes;

5. Techniques for first aid and preventing illness;

6. Ways of using proper or damaged techniques for their own protection and survival;

7. Psychological and physical skills for surviving in isolation;

8. Ways of protecting themselves without causing any damage to the environment.

SELECTION CRITERIA

1. Officers, NCOs and professional soldiers, from all branches;

2. English language proficiency level 2.2.2.2.;

3. Good health and physically fit.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay for:

- tuition fee: 680 EUR/course/pers.;
- accommodation: 12 EUR/week;

For further details do not

hesitate to contact us at:

- meals: around 8 EUR/day (at the mess hall);

- transportation from and to airport: around 80 EUR/pers.



OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and EU countries.

2. The normal training last for 08 to 10 hours daily 3. Class attendance is mandatory. Combat uniform, or battle dress uniform according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0238 427106 cell phone (004) 0763667107

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

ISR, Airborne and JTAC Training Base, Buzău

Summer Survival Course

09 June - 27 June 2025

AIM

To train selected ranks in putting into practice the necessary techniques for surviving in isolation, protectting themselves and helping each other, improvising shelters, moving through different types of terrain.

CONTENT

1. TTPs of organizing and developing survival skills during fulfilling specific missions;

2. Techniques for moving under cover, field orientation with or without specific devices;

3. Methods and means of surviving in the field in isolation conditions;

4. Methods and means of surviving in the field in different weather conditions and on different routes;

5. Techniques for first aid and preventing illness;6. Ways of using proper or damaged techniques for

their own protection and survival;

7. Psychological and physical skills for surviving in isolation;

8. Ways of protecting themselves without causing any damage to the environment.



SELECTION CRITERIA

1. Officers, NCOs and professional soldiers, from all branches;

- 2. English language proficiency level 2.2.2.2;
- 3. Good health and physically fit.

FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and internation-

- al transportations according to the provisions of bilateral agreements.
- 2. Without bilateral agreements the sending party will pay for:
- tuition fee: 680 EUR/course/pers.;
- accommodation: 12 EUR/week;
- meals: around 8 EUR/day (at the mess hall);
- transportation from and to airport: around 80 EUR/person.



For further details do not hesitate to contact us at:

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and EU countries.

2. The normal training lasts for 08 to 10 hours daily.

3. Class attendance is mandatory. Combat uniform,or battle dress uniform according to the season, and sports equipment will be used while attending classes.

4. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0238 427106 cell phone (004) 0763667107

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

ISR, Airborne and JTAC Training Base, Buzău

Survival, Evasion, Resistance, and Escape Course (SERE)

22 September - 10 October 2025

AIM

To provide training selected military personnel in evading capture, survival skills, and the military code of conduct.

CONTENT

1. Basic survival skills (shelter, food and water procurement);

- 2. Rules regarding search and rescue;
- 3. Military code of conduct;
- 4. Resistance in captivity (practical exercise).

SELECTION CRITERIA

1. Officers, NCOs and professional soldiers, from all branches;

- 2. English language proficiency level 2.2.2.2;
- 3. Good health and physically fit.



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

- 2. Without bilateral agreements the sending party will pay for:
- tuition fee: 348 EUR/course/person.;
- accommodation: 12 EUR/week;
- meals: around 8 EUR/day (at the mess hall);
- transportation from and to airport: around 80 EUR/person.



For further details do not hesitate to contact us at:

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and EU countries.

2. Class attendance is mandatory. Battle dress uniform, according to the season, will be used while attending class.

3. Nominated students should arrive at the institution not later than 20.00 hours of the previous day of the program.

TELEPHONE/FAX: (004) 0238 427106 cell phone (004) 0763667107

Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

"Burebista" Special Operations Forces Training School, Vlădeni



Short history: Established on **June 1st 2018** by order of the Ministry of Defence, the present Special Operations Forces Training School (SOFTS) is directly subordinated to the Romanian Special Operation Forces Command (ROU SOFCOM). In **2020**, the school was named after one of the bravest ancestors of Romanians, *"Burebista"*. In **March 2021** the school is reorganized and gets under subordination the newly created*Naval Special Operations Training Centre* (NAVSOF-

School's mission: To select, train and educate Special Forces, Commando and Naval Special Operations Forces in order to provide Romanian Army Special Operation Forces a highly educated, innovative and adaptive force.

Location:

SOFTS is located near the village of Vlădeni, approximately 30 kilometers NW from the city of Brașov, in a forested area that provides a suitable environment for its activities.

NAVSOF-TC is located on the outskirts of Mangalia city, on the coast of the Black Sea, providing the suitable training environment.

Facilities: for the moment, **SOFTS** provides conditions for accommodating up to 100 students, within a <u>temporary infrastructure</u> of containers. Seven classrooms can be configured to accommodate a total of 110 seats in various forms: operational centers, syndicate

rooms, lectures and planning spaces. Construction of the permanent infrastructure is planned

starting the end of 2024. NAVSOF-TC provides conditions for accommodating up to 64 students, also within a <u>temporary infrastructure</u> of containers. Four classrooms can be configured to ac-

commodate a total of 80 seats.





The school can provide the following **resident** courses for NATO allies and partners:

SOFTS (Vlådeni): -Designated Marksman Course

NAVSOF-TC (Mangalia): - Special Warfare Small Craft Course

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

"Burebista" Special Operations Forces Training School, Vlädeni

Designated Marksman Course

March - April 2025

Aim:

Provide participants necessary skills to perform maritime Special Operations in open sea, littoral, and riverine environments.

CONTENT:

1. Weapons, optics, ammunitions and equipment familiarization and maintenance;

- 2. Tactical training;
- 3. Shooting drills with precision rifles;
- 4. Marksman procedures.

SELECTION CRITERIA

 English language proficiency NATO STANAG6001 level 2 2 2 2;
 non-commissioned officers, warrant officers and soldiers (OR-1 to OR-8).



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay all the costs.

OTHER REMARKS

1. Participants are expected to have experience in land navigation with a map and compass.

2. Participants must be prepared to train in cold and wet weather and must expect to work additional hours during the training week, as well as weekend training, as directed.

3. Participants are to arrive the day prior to the start of the course with all equipment NLT 20.00 hrs. In-processing will be on the first day of the course.

4. Nationally approved combat uniform, certified ballistic equipment and sports equipment will be during training. SOFTS can provide certified ballistic equipment.

5. SOFTS can provide precision rifles, complete with day optics, accessories, and all ammunition asso-



ciated, communication equipment and certified ballistic equipment. Participants are authorized to bring their issued/organic precision rifles and/or semi-automatic weapon systems with all accessories, ammunition, and equipment. Weapons must be equipped with day optics. Full equipment list will be provided.

6. Accommodation & messing are provided in the units' facilities.

For further details do not hesitate to contact us at: **TELEPHONE/FAX:** (004) 0238 427106 cell phone (004) 0763667107

Courses Catalogue 2025

"Burebista" Special Operations Forces Training School, Vlădeni

Special Warfare Small Craft Crewman Course

March - April 2025

Aim:

Provide participants necessary skills to perform maritime Special Operations in open sea, littoral, and riverine environments.

CONTENT:

1. Familiarization, maintenance and repair of specially configured combatant craft ;

- 2. Open sea, littoral and riverine navigation ;
- 3. Small boat tactics ;
- 4. Small arms and crew-served weapons drills
- 5. Maritime insertion and extraction .

SELECTION CRITERIA

 English language proficiency NATO STANAG6001 level 2 2 2 2 ;
 Addressed to active officers, non-commissioned officers, warrant-officers and professional soldiers qualified who has/will have positions in naval SOF combat support structures.
 Fit for diving/ boarding



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay all the costs.

OTHER REMARKS

1. Participants are expected to have experience in land navigation with a map and compass.

2. Participants must be prepared to train in cold and wet weather and must expect to work additional hours during the training week, as well as weekend training, as directed.

3. Participants are to arrive the day prior to the start of the course with all equipment NLT 20.00 hrs. In-processing will be on the first day of the course.

4. Nationally approved combat uniform, certified ballistic equipment and sports equipment will be during training. SOFTS can provide certified ballistic equipment.

5. NAVSOF-TC will provide floatability equipment. Full required equipment list will be provided.

6. Accommodation & messing are provided in the units' facilities.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 0238 427106 cell phone (004) 0763667107

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



Courses Catalogue 2025

Training School for Communication, Information Technology and Cyber Defence, Sibiu

The CIS&CD School of Sibiu is subordinated to the Communications and IT Command. Its mission is to provide initial and continuous training in the fields of communications, IT and cyber defence for the military and civilian personnel belonging to Romanian MoD and other governmental agencies and from NATO and EU member countries or partner nations as well. The CIS&CD School continues the traditions of military training starting with the establishment of the first Signal School on July 1st, 1942.

In Romania, the first telegraphy unit was established on July the 14th, 1873 as part



of a pioneer battalion. During the Independence War of 1877-1878 it became clear that the army needed to extend its communication means in order to support not only its infantry and cavalry units, but also the other branches, such as artillery or pioneers. Despite the economic difficulties, Romania made efforts to provide its telegraphy units with more modern equipment. Until 1942, when the first Signal School was founded in Bucharest, the personnel serving in the signal units was trained in the Artillery and Pioneers School and in civilian facilities.

On July 1st, 1942, by Order of the General Staff no. 85959 and Decree no. 3818, there were established the Signal Command and the Signal Training Centre, with the Signal NCOs School and the Signal Officers School. In 1948, the Signal Officers School moved from Bucharest to Sibiu and on January 1st, 1972, it established its headquarters in its present location. On July 1st, 2022, the CIS School of Sibiu celebrated 80 years since its establishment.

Despite the fact that its name changed often during its existence, the role of the CIS&CD School of Sibiu has always been to provide a high level of training to its students. Today, the missions of the CIS&CD School are:

- supports the initial training of officers, warrant officers and non-commissioned officers in the domains of communications and IT;
- the continuous training of military and civilian personnel in the fields of communications, IT and cyber defence;
- the development and regulation of the signal branch, CIS&CD standardization and lessons learned;
- the initial and continuous training of enlisted personnel;
- the initial and continuous training of reserve military personnel.



Within the military education system, the CIS&CD School of Sibiu occupies an important place from the perspective of the number of students trained for all services and for various costumers. Responsible for education in a constantly changing environment, marked by great challenges, the CIS&CD School provides training of the highest level and is able to fulfil its assigned missions.

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Courses Catalogue 2025

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

Training School for Communication, Information Technology and Cyber Defence, Sibiu

CISCO – NDG Linux Essentials

24 March – 04 April 2024

AIM

To familiarize participants with basic Linux concepts and to develop basic Linux skills in order to prepare for working in Linux environments.

CONTENT

- 1. Introduction to Linux & Operating Systems;
- 2. Open-source concepts;
- 3. Command Line skills;
- 4. Basic Linux configurations.

SELECTION CRITERIA

- English language proficiency NATO STANAG 6001 level 2.2.2.2.;
 All ranks allowed;
- 3. CIS assignments .



FEES

1. The Romanian Ministry of National Defence pays for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay a tuition fee which is to be communicated by the Romanian side .

OTHER REMARKS

1. The course is open to NATO, PfP, MD, ICI and EU countries.

2. Combat uniform, according to the season, and sports equipment will be used while attending classes. Military uniform is required for: military events, military ID, official group photo, opening and closing ceremonies.

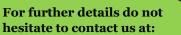
3. Requests for quotas should be sent via Romanian military attaches.

4. Accommodation & Foods are provided in the unit's facilities.

 TELEPHONE/FAX: (004) 269233930 /(004) 269233842

 E-MAIL:

 WEBSITE: www.cissb.ro



Courses Catalogue 2025

"Mircea cel Bătrân" Naval Academy, Constanța

Romanian Naval Academy "Mircea cel Bătrân" (RNA) is an accredited public institution of polytechnic higher education and scientific research, subordinated to the Romanian Ministry of Defense as integrative component of the Romanian Higher Educational system. RNA operates according to the



sociation of Maritime Universities, Black Sea University Network, International Military Academic Forum, European Maritime Safety Agency, U-Multirank etc. Moreover, the RNA has been certified since 2003 in its Quality Management System by Bureau Veritas, based on ISO 9001/2015.

The educational offer is focused both on academic (undergraduates and postgraduates programs) and adult training programs, in the field of navigation, naval warfare, tactics and weaponry systems, Navy logistics, maritime transport, naval electro-mechanics and electrical engineering, port management and Navy operations, naval equipment, sustainable development and marine environment. The Romanian Constitution provisions, in fully compliance with Higher Education legal framework, aiming to educate and train specialists within the fundamental domains of engineering sciences for Romanian Navy and, complementary, for maritime and port industry.

RNA has its foundation roots in 1872 in the ancestor Fleet School, being one of the oldest higher education institutions in the Black Sea region. Its academic value has been certified by the Romanian Agency for Quality in Higher Education with the highest Level of Trust, and by the different international bodies such as: European University Association, International As-



educational programs and the training courses on vocational dimension are accredited by the national and international authorities and are developed under ISO 9001/2015 standards, with EMSA recognition. The international recognition and the alignment to the European space for education and innovation, are proved by the wide spectrum of international affiliations on different military and civilian



forums, consortiums and programs, including Erasmus+ (international exchanges) and EMILYO (European Initiative for Exchange of Young Officers). Every each year, RNA is exchanging more than 100 cadets for outgoing abroad in partner universities and hosting around 80 international cadets, for one semester or for training modules The RNA has the operational capacity

The RNA has the operational capacity to provide a wide range of didactic, learning and practice resources for setting up and developing modern academic and training courses, providing specialized staff and a wide updated

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MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

academic endowment, consisting in classes (equipped with multimedia tools), integrated laboratories, (equipped for training, but also for scientific research purposes), instruction rooms (equipped with IT facilities and specialized software in modelling and simulation), including a complex on-line campus, based on MOO-DLE platform (short overview on: www.adl.anmb.ro and www.anmb.ro). Beside the laboratories, offices and specialized rooms, in terms of the complex academic facilities RNA has developed more than 60 laboratories and simulators



(ship handling and maneuvering, engine room, electrical engineering, High Voltage, naval engine maintenance, environment management, ship design), with appropriate simulation/software equipment, a Training Ships Formation (including the Training Ship "MIRCEA", Corvette Class School Ship NS 281, 2 Tug Boats, motorboats and training crafts), a Training Centre for Seamen and Nautical Sports (with 120 accommodation seats, rowing boats, sailing boats, ribs, a.s.o.), a Centre for Damage Control Training, an ITC Centre, a department of micro-production and practical training, and also a modern sport complex. Apart



to the training centers, in terms of professional simulation facilities designed for midshipmen the RNA has developed an integrated simulator NETPRO 5500 for Navigation and Ship Maneuvering fully integrated with ERS Engine rooms and a tactical simulator ASTT Proteus for Naval Warfare Tactics.

The research and development activities and programs in the RNA are carried out accordingly to the general EU and national framework, covering a wide range of subject, in field of naval equipment and technology or maritime and port industry, being recognized as research potential part-

ner by the Romanian Agency for Scientific Research. In this respect, valuing its resources the RNA has developed a Scientific Research Centre in Naval Engineering, entitled to carry out the major national and international research and programs for Navy and Defence demand, or within other EU framework programs, involving the students and staff in regular research activities.

Developing such training and research facilities for Navy training and education imperatives, RNA has

become one of the most relevant education & training and research institution in the Black Sea region, availing its services in applied research programs for Navy and, complementary, for naval and port industry. Counting on its modern academic and training facilities, as on its valuable human resources, RNA is ready, capable and committed to contribute to the European and international innovation and scientific research in different areas of knowledge defined by the Navy and Armed Forces demands, valuable to be offered to our international partners.



Courses Catalogue 2025

"Mircea cel Bătrân" Naval Academy, Constanța

Navigation, Hidrography and Naval Equipment B.Sc

October 2025 – July 2029

AIM

Education of training of the Navy service officers to be appointed upon their graduation in the Naval Forces structures or to other beneficiaries' structures in the national defence, public order and national security system, at the 7th level of European Qualification Framework (Bachelor level), being capable to carry out the specific responsibilities and tasks on board the military ships or Navy units, in the specialty fields of navigation, deck equipment and procedures, communications, sensors, weaponry and combat facilities.

CONTENT

1. Developing the skills and abilities of using the weaponry systems and technical capabilities on board the military ships or Navy units;

2. Building the fighting and leadership competencies to the graduates, as military commanding staff, military trainers and straight citizens, with a strong attachment to the nation, with respect for the cultural values and for the rule of law;

Beveloping communication skills and abilities within an international language and multicultural teams
 Developing skills regarding the use of on-board technical equipment and facilities to maintain safe navigation;

5. Building knowledge and developing skills regarding the combat tactics, using the Navy weaponry systems, devices, equipment and fighting facilities on board the military ships.

SELECTION CRITERIA

1. High School graduates with baccalaureate diploma recognized by the Romanian Ministry of Education;

2. English language proficiency NATO STANAG 6001 level 2.2.2.2.;

3. Physically , medically and psychological fit for training.

FEES

1. The Romanian Ministry of National Defence pays

for tuition, accommodations, meals, and international transportations according to the provisions of bilateral agreements.

2. Without bilateral agreements the sending party will pay a fee of approximately 7000 euro/year which **will not include**: travelling expenses, uniform and personal equipment, special meals (if required), re-exam/re-sit sessions, medical insurance, personal risk insurance, and all other additional costs of those activities not foreseen in the regular master plan of academic/training activities.

More information can be delivered on request.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 269233930 /(004) 269233842 **E-MAIL: WEBSITE:** www.cissb.ro



MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

"Ferdinand I" Technical Academy, București



The Romanian Technical Academy "Ferdinand I" is a public military higher education institution which ensures the preparation and professional development of logistic officers, the technicalengineering service, specialist officers and the selected civilian personnel for the specific needs of the defence, public order and national security structures or for the other beneficiaries from the country or from abroad, according to the law. The Academy carries out higher education activities, organized through bachelor's, master's and doctoral studies programs, in the accredited fields and specialties, as well as others types of

preparation, professional development and specialization, including postgraduate studies.

Taking into account the conceptual changes underwent by the army's endowment with modern military technology, but also the ever increasing possibilities of the country's industry and economy at the 15th September 1949, by Decree no. 371 of the 14th September 1949, there was founded the Military Technical Academy, a higher education polytechnic and military institution, whose purpose was to "train engineer officers with an adequate technical preparation for the specific services, necessary to staff commands, units, formations, and specialized military institutions".

The Academy is accredited through the Romanian Governments Resolutions to prepare engineering officers in the specializations required by the Ministry of National Defense, as well as for the other beneficiaries around the country (Ministry of Internal Affairs, Special Communications Service, Romanian Intelligence Service, Protection and Special Guards Service, Romanian External Intelligence Service, National Administration of Penitentiaries, etc) and from abroad.

The Romanian Technical Academy "Ferdinand I" plays an active role in international inter-university cooperation, with more than 40 partners, universities and military and civilian research institutions from France, UK, Portugal, Italy, Spain, Netherlands, Poland, Czech Republic, Hungary and many more. The most important component of the international relations of the Academy is the Erasmus Program, in which it has participated since the academic year 2000-2001, continuing with Erasmus LLP Lifelong Learning Program (2007-2014) and Erasmus+ (2014-2020).

The Academy carries out an intense scientific research activity, which sustains and contributes to the assurance of the quality of education. Several of the research products designed by the Academy special-

ists are from the category of national level accomplishments, such as: general purpose analog computer (1960), anti-submarine missile (1963), anti-hail rocket (1963, 1967, 1976, 1981), friction welding machine (1980), Romanian Tank Programme (1985-1992), suspension bridge for the mountain troops (1987), reactive projectile with combat design with performed fragments and proximity fuse (1988), system for decoding flight parameters (1988), 40 mm cal. automatic grenade launcher (1992), NATO compatible 40 mm cal. Ammunition (1998). In recent years, effective and widely developed scientific research has been mainly directed towards the resolution of tasks included in the sectorial and national research and de-



velopment plans, as well as on contractual basis with economic agents.

GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

"Ferdinand I" Technical Academy, București

Digital Forensics Course

February - April 2025 (2 weeks)

AIM

To train IT professionals for the basic principles of digital forensics, to understand regulations, procedures and technical methods for executing digital investigations on digital systems.

CONTENT

- 1. Introductory elements
- 2. Storage media. Data acquisitions and duplication
- 3. Volatile memory images and acquisition
- 4. Anti-forensic techniques and malware investigation
- 5. Mobile device investigation
- 6. Database investigation
- 7. Web attack investigation
- 8. Network investigation
- 9. Investigating operating systems
- 10.Reporting, presentation, examples, procedures.

SELECTION CRITERIA

- 1. English language proficiency NATO STANAG 6001 level 2.2.2.2;
- 2. Rank: Officers from OF-1 to OF-5, or the civilian equivalent;
- 3. Bachelor graduate;
- 4. Advanced knowledge for using PCs or other information systems;
- 5. Basic knowledge on computer networks, virtualization, Windows OS, Linux OS, Clanguage.

FEES

1. The Romanian MoD pays for tuitions, accommodation, meals and international transportation according to the provisions of bilateral agreements;

2. Without bilateral agreements or NATO financial support, the sending party will pay for: tuition fee (200 EUR/week), admin fee (50 EUR/week). Transport, accommodation and meals are on the student`s charge.

OTHER REMARKS

1. The course is open ONLY to NATO, PfP, MD, ICI and Partners across the globe member countries .

2. Nominated students should arrive at the academy not later than 07.30 hours in the first day of the course.

3. Class attendance is mandatory. Battle dress uniform, according to the season, and sports equipment will be used while attending classes.

For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3354668 (004) 021 3363020**E-MAIL:** constantin.grumazescu@mta.ro**WEBSITE:** mta.ro/activitate-cetasc



Courses Catalogue 2025



GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT

"Ferdinand I" Technic Academy, București

IMINT/GEOINT Analysis Course

June 2025 (2 weeks)

AIM

To initiate military students into the basic principles of IMINT (IMage INTelligence) / GEOINT (GEOspatial INTelligence) analysis and exploitation.

CONTENT

- 1. Remote sensing fundamentals;
- 2. Earth observation satellite systems;
- 3. Basic concepts of SAR (Synthetic Aperture Radar) Imagery;
- 4. Imagery Analysis (IA) techniques and reporting;
- GEOINT concepts, technologies and products;
- 6. Imagery analyst mission;
- 7. UAV (Unmanned Aerial Vehicle) systems.



SELECTION CRITERIA

- 1. English language proficiency NATO STANAG 6001 level 2.2.2.2;
- 2. Rank: Officers from OF-1 to OF-5, or the civilian equivalent;
- 3. At least 1 year of national (military) high education ;
- 4. Advanced knowledge for using PCs or other information systems;
- 5. Basic knowledge on technical systems for security and defence.

FEES

1. The Romanian MoD pays for tuitions, accommodation, meals and international transportation according to the provisions of bilateral agreements;

2. Without bilateral agreements or NATO financial support, the sending party will pay for: tuition fee (200 EUR/week), admin fee (50 EUR/week). Transport, accommodation and meals are on the student`s charge.

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For further details do not hesitate to contact us at:

TELEPHONE/FAX: (004) 021 3354665 (004) 021 3355763 **E-MAIL:** relatii.publice@mta.ro **WEBSITE:** mta.ro

MINISTRY OF NATIONAL DEFENCE GENERAL DIRECTORATE FOR HUMAN RESOURCES MANAGEMENT



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HUMAN RESOURCES MANAGEMENT GENERAL DIRECTORATE



Phone: (0040).21.319.58.58./ 21.319.58.12. Fax: (0040).21.313.73.71. E-mail: international_dmru@mapn.ro

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